

# NEPTUNE CITY BOARD OF EDUCATION

## ACTION PLAN –Student Success

**BOARD GOAL:** To develop a positive learning environment to achieve student success through positive discipline, social skills training and individual student needs.

**Objectives:**

- a. To spotlight more on positive behavior plan – grade specific, daily / weekly review for students to see the positive impact
- b. Create a Guidance Counseling/Social Skills training for staff and students
- c. Create less behavior / discipline issues by following through *with communication and consequences*
- d. Create a mentoring program to expose students to more social and learning opportunities
- e. Create a student panel to express concerns

Major Activities	Board/staff	Resources	Constraints	Timelines	Indicators of Success
1 . Investigate assemblies that promote social skills, academics and leadership * Meet with Boosters Executive committee	CSA Supervisor of C&I Supervisor of SS Teachers Boosters	District Budget Student schedules Duel Certified Teachers Technology Access	Scheduling conflicts Classroom space/appropriate environment	December 2018-ongoing	Opportunities for Students to engage in Blended Learning classrooms
2. Encourage staff and students to present and participate in local, regional, state and national conferences	CSA Supervisor of C&I Supervisor of SS	District Budget Staff Community Members	Budget Staff	September 2018 – ongoing	BOE Approvals Documented Reports of Competitions, Symposiums, etc

3. Investigate the creation of student mentors.	CSA Supervisor of C&I Supervisor of SS	Staff Students k-8 district	Scheduling Staff	September 2018-ongoing	Student Mentor plan Student mentor contracts/expectations Schedule of mentor meetings
4. Integration of Leader in Me process <ul style="list-style-type: none"> <li>Interview students for Lighthouse Team</li> <li>Creation of classroom mission statements</li> <li>Student and teacher WIGS</li> <li>Student Leadership Notebooks</li> <li>Foster Student and Teacher Leaders</li> </ul>	CSA Supervisor of C&I Supervisor of SS Lighthouse Team	Leader Grant Lighthouse Team Stephen Covey Mentor Staff	Scheduling Meeting times	September 2018-ongoing	WIGS Mission statements Leadership Notebooks Parent/Teacher/Student Conferences Leadership Day
5. Provide professional development on classroom management/student trauma/social skills and culturally responsive teaching to better serve our demographic	CSA Supervisor of C&I Supervisor of SS	Staff Budget Professional Development days Scheduling	Scheduling Substitute Class coverage	September 2018-ongoing	Agenda from Professional Development Turnkey presentations PLC Minutes and Agenda
6. Investigate professional Development opportunities for the Child Study Team/Teachers regarding Social Skills and Guidance	CSA Supervisor of C&I Supervisor of SS	Staff Budget Professional Development days Scheduling	Budget	September 2018-ongoing	Completed training Turnkey opportunities Faculty Meeting Minutes
7. Provide continued professional development to support the 7 Habits of Highly Effective Students	CSA Supervisor of C&I Supervisor of SS Lighthouse Team	Leader Grant Lighthouse Team Stephen Covey Mentor Staff	Scheduling Meeting times	September 2018-ongoing	Completed training Turnkey opportunities Faculty Meeting Minutes

8. Review the Code of Conduct and PBSIS System	CSA Supervisor of C&I Supervisor of SS Staff/Lighthouse Team Students/Lighthouse Team	Code of Conduct PBSIS System	Time	September 2018-ongoing	Updated PBSIS Student Discipline Data Meeting Agenda and minutes
9. Investigate ways to expand the recognition of students for: <ul style="list-style-type: none"> <li>Academics</li> <li>Behavior</li> <li>Citizenship</li> </ul>	CSA Supervisor of C&I Supervisor of SS Staff /Lighthouse team Students/Lighthouse Teams	Lighthouse Team Supervisor of C&I Supervisor of SS	Time Budget	September 2018 -ongoing	Increased programs for recognition
10. To encourage activities that will promote school pride and spirit throughout the district	CSA Supervisor of C&I Supervisor of SS Staff /Lighthouse team Students/Lighthouse Teams	Lighthouse Team Supervisor of C&I Supervisor of SS staff	Time Budget	September 2018 -ongoing	Increased school pride/spirit events
11. Develop consistent communication procedures that support student success by providing data to parents	CSA Supervisor of C&I Supervisor of SS Teachers IT Coordinator	CSA Supervisor of C&I Supervisor of SS Teachers	Time Budget	September 2018-ongong	Meeting agenda New SOP for parent communication
12. Implement more "Academic Fun Nights"	CSA Supervisor of C&I Supervisor of SS Teachers	CSA Supervisor of C&I Supervisor of SS Teachers Boosters Lighthouse Team	Time Budget	September 2018-ongong	Increased number of academic nights

13. Build and expand upon student-centered model of instruction; incorporating the use of data/formative assessment to inform instruction	CSA Supervisor of C&I Supervisor of SS	CSA Supervisor of C&I Supervisor of SS Teachers	Budget Staff Schedule	September 2018 - ongoing	Classroom observations Minutes from PLC's Data Charts
14. Incorporate PLC's into master schedule allowing time for grade level articulation/sharing of project-based and research based learning/extension activities that can extend to learning outside the classroom.	CSA Supervisor of C&I Supervisor of SS	CSA Supervisor of C&I Supervisor of SS	Schedule Time Budget	September 2018 - ongoing	Master Schedule

15. Build awareness and adoption of differentiated instructional strategies, practices and support all learners by celebrating differentiated learning.	CSA Supervisor of C&I Supervisor of SS	CSA Supervisor of C&I Supervisor of SS Teachers	Schedule Personnel Time Budget	September 2018 - ongoing	Classroom observations PD agenda PLC Agenda
16. Professional development to support the understanding students with disabilities and the learning and instruction in a regular ed setting that supports learning disabilities.	CSA Supervisor of C&I Supervisor of SS	CSA Supervisor of C&I Supervisor of SS Teachers	Schedule Budget	September 2018 - ongoing	PD Agenda Classroom Observations
Professional development to support staff in order to support student achievement and independence in the classroom	CSA Supervisor of C&I Supervisor of SS	CSA Supervisor of C&I Supervisor of SS Teachers	Schedule Budget	September 2018 - ongoing	PD Agenda Observations Surveys

Develop a more robust extracurricular curriculum.	CSA Supervisor of C&I Supervisor of SS	CSA Supervisor of C&I Supervisor of SS Teachers	Budget Time	September 2018 - ongoing	Clubs Activities
Continued collaboration of the effective use of Parent Organizations and activities that are directly related to student success	CSA Supervisor of C&I Supervisor of SS	CSA Supervisor of C&I Supervisor of SS Teachers	Budget	September 2018 - ongoing	Meetings with Boosters

Professional development to support differentiated instruction including enrichment opportunities and intervention programs.	CSA Supervisor of C&I Supervisor of SS	CSA Supervisor of C&I Supervisor of SS Teachers	Budget Time	September 2018 - ongoing	PD Agenda Classroom Observations
Grade level student goal setting that includes: Academics Social Community/School Service Leadership	CSA Supervisor of C&I Supervisor of SS	CSA Supervisor of C&I Supervisor of SS Teachers	Time Budget	September 2018 - ongoing	Student WIGS Classroom WIGS LIM PD
Professional Development on the benefits of inclusion and how to support student success through team/co teaching	CSA Supervisor of C&I Supervisor of SS	CSA Supervisor of C&I Supervisor of SS Teachers	Time Budget	September 2018 - ongoing	PD Agenda Classroom observations
